

Meeting of the City Council

28 March 2018

Report title	Pay Policy Statement 2018-2019	
Referring body	Cabinet (Resources) Panel, 20 March 2018	
Councillor to present report	Councillor Milkinder Jaspal	
Wards affected	All	
Cabinet Member with lead responsibility	Cllr Milkinder Jaspal Governance	
Accountable director	Kevin O'Keefe, Governance	
Originating service	Human Resources	
Accountable employee(s)	Denise Pearce Tel Email	Head of Human Resources 01902 554515 denise.pearce@wolverhampton.gov.uk
Report to be/has been considered by	Cabinet (Resources) Panel	20 March 2018

Recommendations for decision:

The Council is recommended to:

1. Approve the Pay Policy Statement for 2018 – 2019.
2. Approve the publication of the Pay Policy Statement by 31 March 2018 in line with the requirements of the Localism Act 2011.

1.0 Purpose

- 1.1 The purpose of this report is to recommend that Full Council approve the new Pay Policy Statement and the publication of the Pay Policy Statement by 31 March 2018.

2.0 Background

- 2.1 On the 20 March 2018 Cabinet (Resources) Panel agreed to recommend the report on Pay Policy Statement 2018-2019 to Full Council for approval.

- 2.2 Copies of the report can be accessed online on the Council's website. [Click here to access the report.](#)

Councillors are asked to refer to the report when considering the recommendations from the Cabinet (Resources) Panel.

- 2.3 Cabinet (Resources) Panel recommended that:

Council be recommended to:

1. Approve the Pay Policy Statement for 2018 – 2019.
2. Approve the publication of the Pay Policy Statement by 31 March 2018 in line with the requirements of the Localism Act 2011.

3.0 Financial implications

- 3.1 The financial implications are detailed in the Cabinet (Resources) Panel report of 20 March 2018.

4.0 Legal implications

- 4.1 The legal implications are detailed in the Cabinet (Resources) Panel report of 20 March 2018.

5.0 Equalities implications

- 5.1 The equalities implications are detailed in the Cabinet (Resources) Panel report of 20 March 2018.

6.0 Environmental implications

- 6.1 The environmental implications are detailed in the Cabinet (Resources) Panel report of 20 March 2018.

7.0 Human resources implications

7.1 The human resources implications are detailed in the Cabinet (Resources) Panel report of 20 March 2018.

8.0 Corporate Landlord implications

8.1 The Corporate Landlord implications are detailed in the Cabinet (Resources) Panel report of 20 March 2018.

9.0 Schedule of background papers

9.1 Cabinet (Resources) Panel report – 20 March 2018.